



Press Release

SMA Solar Technology AG

SMA Solar Technology AG in 2010 awarded as one of Europe's top employers again

Niestetal, May 25, 2010 – SMA Solar Technology AG (SMA) this year was again distinguished as one of the top employers also on a European level. At the Great Place to Work® competition "Best Workplaces in Europe 2010" SMA took third place in the large company size category (500+ employees). In February, SMA had already been awarded at the German competition with the second place amongst "Germany's best Employers 2010".

The Great Place to Work® Institute benchmark studies evaluate the workplace attractiveness of the participating companies by surveying the credibility and fairness of management, team spirit within the company and employees' identification with it. The studies are based on an appraisal of the work carried out by human resources departments as well as the results of nearly 300,000 employee surveys on quality and attractiveness of their respective employer. More than 1,300 companies from 17 countries participated in this year's competition.

"This year's distinction as one of the top employers also on a European level shows us that we have been able to retain our special company culture despite SMA's strong growth over the last years. With this special culture we support not only a good working climate but also flexibility and innovation within our company," explains Juergen Dolle, Chief Human Resources Officer of SMA Solar Technology AG. "The excellent results at the same time confirm our employee's strong identification with SMA. This is also reflected in an extremely low employee turnover."

SMA was already amongst the top employers on a national as well as on a European level in recent years. Additionally, the company was distinguished with the Great Place to Work® Fairness Award for fair salaries in last year's European competition and with the special price for "Lifelong Learning" in the German competition in 2009 and 2010.



About SMA

The SMA Group generated sales of c. 934 million Euro in 2009 and is the worldwide market leader for photovoltaic inverters, a key component of all solar power plants. It is headquartered in Niestetal, near Kassel, Germany, and is represented on four continents by 13 foreign subsidiaries. The Group employs a staff of over 4,500 (incl. temporary workers). SMA's product portfolio includes the most comprehensive range of inverters on the market, offering a compatible inverter for every type of photovoltaic module and for all plant sizes. The product range covers both inverters for photovoltaic plants connected to the grid as well as inverters for off-grid systems. Since 2008, the Group's parent company SMA Solar Technology AG has been listed on the Prime Standard of the Frankfurt Stock Exchange (S92) and also in the TecDAX index. In recent years, SMA has received numerous awards for its excellence as an employer.

SMA Solar Technology AG

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